



Call for Expression of Interest (Eoi) – Consultancy Services for Training on Industry Self-Regulation (ISR)

1) Background:

Kilimo Trust is a not-for-profit organization working on agriculture for development across the East Africa community – in Burundi, Kenya, Rwanda, Tanzania and Uganda. Kilimo Trust is a go-to implementing partner for inclusive and sustainable market-led agricultural value chain development in the region.

Kilimo Trust received a grant from AGRA to implement a three-year project entitled "Enhancing Access to Markets for Inclusive Agricultural Transformation (EAMIAT)." The project aims to improve the income, food, and nutrition security of MSMEs and farmers by creating sustainable trade opportunities. Implemented by a consortium of four partners, Kilimo Trust focuses on promoting innovative post-harvest handling (PHH) practices to ensure grain quality in the Busoga, Sebei, and Bugisu subregions of Eastern Uganda.

Industry Self-Regulation (ISR) is a crucial mechanism for ensuring compliance with ethical, safety, and quality standards within various industries. By adopting ISR standards, Kilimo Trust will proactively manage risks, enhance consumer trust, and align with best practices without relying solely on external regulatory bodies. For this project, ISR is particularly relevant as it provides a structured approach to maintaining industry integrity, fostering innovation, and ensuring long-term sustainability. Training on ISR standards will help stakeholders understand their roles in upholding these standards, leading to improved grain trade and adherence to quality requirements.

2) Scope of Work:

The trainer will conduct three (3) region training sessions on ISR standards, each hosted in a different location

- Busoga Region – Training will be held in Iganga town.
- Bugisu Region – Training will take place in Mbale town.
- Sebei Region – Training will be conducted in Kapchorwa town.

A total of 300 participants will be trained, with 100 participants per region.

Objectives of the Training Sessions:

- a) Provide participants with a clear understanding of ISR standards and their practical applications. Promote compliance and best practices by equipping attendees with strategies to effectively implement ISR standards, ensuring regulatory adherence and quality improvement. Identify common obstacles to ISR compliance and provide actionable solutions to overcome them.

3) The Consultant tasks will include the following:

The trainer will undertake the following tasks to deliver the objectives:

- a) Develop training materials tailored to the needs of participants
- b) Conduct Three (3) training sessions, one in each designated region
- c) Provide post training support, including Q & A sessions and additional resources
- d) Submit a report detailing the outcomes of the training and participant feedback

4) Expected Outputs and Deliverables

Category of Activities	Tasks	Deliverables
1) Development of Training Materials	a) Review of existing ISR-related training materials	i) Reviewed and contextualized training materials on ISR.
	b) Submit the finalized materials for review and incorporate feedback provided by Kilimo Trust.	ii) Finalized and approved knowledge materials. iii) Presentation slides, handouts, and case studies tailored to ISR standards.
2) Train Participants on ISR standards	c) Develop a comprehensive training plan, including objectives, agenda, and timeline.	iv) Detailed outline of the training objectives, topics covered, and schedule.
	d) Conduct interactive training sessions covering key ISR standards and best practices.	v) Completion of at least 3 interactive training sessions with a minimum of 80% participant engagement and an average satisfaction rating of 4.0/5.0 or higher on post-session feedback surveys.
	e) Conduct pre-and post-training assessments to gauge knowledge gained.	vi) Consolidated participant feedback with recommendations for future training.
3) Reporting and Documentation	f) Prepare a complied report detailing the outcomes of the ISR training	Comprehensive final report with key learnings, listener feedback, and recommendations for future initiatives.
	g) Submit digital copies of all knowledge materials to Kilimo Trust.	vii) Digital copies of developed knowledge materials, radio scripts, and advertisements.

5) Qualifications and Competencies:

- A Minimum of a master's degree in agriculture or related field, Sustainability, Compliance, Law, or a related field.
- Expertise in ISR and regulatory compliance
- At least 5 years of experience in conducting training on Industry Self-Regulation, Corporate Governance, or Sustainability Reporting.
- Demonstrated experience working with smallholder farmers and local communities.
- Proven track record in developing and adapting training materials tailored to diverse audiences

6) Duration:

The assignment is expected to be completed within 1 week from the 27th of February to 6th March 2025. The successful individual shall be provided with the necessary documents to enable them to execute their assignments

7) Application Procedure:

All Interested individuals must submit their Expression of Interest (EOI), Financial Proposal should include (professional fees and field facilitations), Professional Profile, and evidence of previous assignment online via email to recruitment@kilimotrust.org by the 24th February 2025 at 17:00hrs. Address to the Human Resource Manager.

"Please note that Applications will be reviewed on a rolling basis".

8) Contact Information:

For inquiries, contact Kilimo Trust Admin team: admin@kilimotrust.org